

B. ALABAMA NORTH DISTRICT MINISTRY PLAN

Ministries

810.200 Evangelism

The district NYI develops and implements a variety of ongoing ministries and special events to reach young people for Christ.

810.201 Discipleship

The district NYI develops and implements a variety of ongoing ministries and special events to nurture and challenge young people to grow as disciples of Christ in personal devotion, worship, fellowship, ministry, and leading others to Christ.

810.202 Leadership Development

The district NYI develops and implements a variety of ongoing ministries and special events to mentor and equip young people to be leaders for Christ and His church.

Revisions

810.203 Provision

1. This district ministry plan provides a standard format for the organization, function, and leadership of NYI at the district level. The district NYI may adapt and revise the plan in response to youth ministry needs on the district, consistent with the Nazarene Youth International Charter and the *Manual of the Church of the Nazarene*.
2. Any area not covered by this ministry plan is under the authority of the District NYI Council.

810.204 Process

1. The District NYI Council establishes and publicizes the process for adapting and revising the district ministry plan, and must approve proposed revisions prior to their being brought to the District NYI Convention.
2. Proposed revisions to the district ministry plan must be distributed in written form to local NYI groups prior to the District NYI Convention.
3. Revisions must be approved by a two-thirds vote of all delegates and members present and voting at the District NYI Convention and are subject to the approval of the district superintendent and District Advisory Board.
4. All changes in the district ministry plan become effective no later than 60 days following the Convention. The revised document must be distributed in written form prior to taking effect.

Membership and Ministry Focus

810.205 Composition and Accountability

1. All local NYI groups and members of NYI within the boundaries of a district form the district Nazarene Youth International.
2. The district NYI is accountable to its membership, the district superintendent, and the District Advisory Board.
3. The district NYI reports annually to the District NYI Convention and the District Assembly through the district NYI president.

810.206 Ministry Focus

1. The traditional ministry focus of the district NYI is to youth ages 12 and older, college/university students, and young adults. A District NYI Council may modify the ministry focus as seen fit, with the approval of the district superintendent and District Advisory Board.
2. For the purposes of representation and programming, the District NYI Council establishes age divisions according to youth ministry needs on the district.

Leadership

810.207 Officers

1. The officers of the district NYI are the president, vice president, secretary, and treasurer.
2. District NYI officers must be members of a local Church of the Nazarene within the bounds of the district at the time of their election, be active in local and district youth ministry, and be viewed as leaders in personal example and ministry.
3. District NYI officers serve without salary. Financing for the administrative expenses of district NYI officers is allocated as a part of the district NYI budget.

810.208 Elections

1. The district NYI president and vice president are elected by the District NYI Convention to serve for a two-year term, from the close of the convention until their successors are elected and assume their ministry roles. At the recommendation of the district NYI Nominating Committee and with the approval of the district superintendent, an officer may be elected for a one-year term.
2. A district NYI Nominating Committee nominates the president and vice president of the district NYI. The nominating committee is appointed by the District NYI Council and consists of at least four district NYI members, and also includes the district superintendent and the district NYI president. All nominees must be approved by the District NYI Council and district superintendent.
3. The president and vice president are then elected by ballot by majority vote at the annual NYI Convention. When there is only one nominee for a position, a “yes” and “no” ballot is used, with approval by two-thirds vote.
4. The District NYI Council shall appoint the district NYI secretary and treasurer at the first meeting following the NYI Convention.
5. An incumbent president or vice president may be reelected by a “yes” or “no” vote when such vote is recommended by the District NYI Council, with the approval of the district superintendent and approved by two-thirds vote of the District NYI Convention.
6. A vacancy occurs when an officer moves his/her membership from the district, resigns, or is removed from office by two-thirds vote of the council due to neglect of duties or inappropriate conduct. Should a vacancy occur in the office of district NYI president, the vice-president assumes the responsibilities of president until the next District NYI Convention. Should a vacancy occur among other officers, the District NYI Council fills the vacancy by two-thirds vote if there is one nominee or by majority vote if two or more nominees.

810.209 Responsibilities

1. The responsibilities of the district NYI president include:
 - a. Giving leadership and direction to district NYI, working in cooperation with NYI and district leadership.
 - b. Chairing the District NYI Council to cast a vision for youth ministry on the district.
 - c. Facilitating the development of youth ministry on the district and working with the District NYI Council to define the district NYI ministry focus according to needs.
 - d. Presiding at the District NYI Convention.
 - e. Encouraging the development of NYI ministry in each local church within the district.
 - f. Representing the interests of NYI on all appropriate district boards and committees.

- g. Submitting an annual report to the District NYI Convention and District Assembly.
 - h. Presenting an annual budget to the District Finance Committee (or appropriate district body) and to the District NYI Convention for approval.
 - i. Serving as an ex officio delegate to the District Assembly.
 - j. Serving as a delegate to the Global NYI Convention. Should the president be unable to attend, a representative elected by the District NYI Council and approved by district superintendent and district advisory board may provide alternate representation.
 - k. Serving as a member of the Regional NYI Council, if so designated by the ministry plan of the region.
2. The responsibilities of the vice president include:
 - a. Cooperating with the president in every way possible to carry out effective youth ministry on the district.
 - b. Performing the duties of the president in his/her absence.
 - c. Carrying out other duties as assigned by the District NYI Council and Convention.
 - d. In case of a vacancy in the office of district NYI president, fulfilling the functions of president until a successor is elected and installed.
 3. The responsibilities of the secretary include:
 - a. Keeping a correct record of all the proceedings of the District NYI Council, the Executive Committee, and the District NYI Convention.
 - b. Attending to all matters of correspondence for the district NYI.
 - c. Notifying the global NYI Office and regional NYI chair of the names and addresses of the various district NYI officers and ministry directors as soon as possible after election.
 - d. Carrying out other duties as assigned by the District NYI Council and Convention.
 4. The responsibilities of the treasurer include:
 - a. Disbursing, receiving, and keeping record of district NYI funds.
 - b. Compiling an annual financial report of all moneys raised and disbursed to submit to the annual District NYI Convention.
 - c. Working with the president to create an annual budget to present to the appropriate bodies.
 5. Other responsibilities may be assigned to officers according to district youth ministry needs.

810.210 Paid Staff

1. When a district employs a youth pastor, the district superintendent, in consultation with the District Advisory Board and District NYI Council, assigns the responsibility for the district NYI to the district youth pastor. In that case, the district youth pastor carries out some of the duties otherwise designated to a district NYI president. However, the importance of the district NYI president remains, in providing additional leadership, support, and representation for district youth ministry. The District NYI Council and district superintendent work together to define the roles and responsibilities of the two positions and how they work together for the benefit of the district youth ministry.
2. A district youth pastor may not serve as the district NYI president.
3. The district youth pastor serves ex officio on the District NYI Council, the Executive Committee, and the District NYI Nominating Committee.
4. The district youth pastor may serve as the district superintendent's designee for NYI-related responsibilities.

Council

810.211 Composition

1. The District NYI Council is composed of
 - the officers of the district NYI,
 - one paid youth staff representing youth staff on the district,

- two representatives from sixth thru ninth grades,
 - two representatives from tenth thru twelfth grade,
 - two representatives who have graduated high school but have not passed age thirty,
 - **TWO STUDENT HISPANIC MINISTRIES REPRESENTATIVES,**
 - **TWO STUDENT HAITIAN MINISTRIES REPRESENTATIVES,**
 - one adult representative from each zone,
 - **ONE ADULT HISPANIC MINISTRIES REPRESENTATIVE,**
 - **ONE ADULT HAITIAN MINISTRIES REPRESENTATIVE,**
 - and the district superintendent and/or district youth pastor.
2. Only NYI members who are members of the Church of the Nazarene on the district may serve as District NYI Council members.

810.212 Elections

1. The district NYI Nominating Committee nominates district NYI members to be elected to the District NYI Council for one year.
2. The District NYI Convention then elects the members of the District NYI from submitted nominations by majority vote.
3. A vacancy occurs when a council member moves his/her membership off of the district, resigns, or is removed from office by the council by two-thirds vote due to neglect of duties or inappropriate conduct. Should a vacancy occur among council members, the District NYI Council fills the vacancy by two-thirds vote if there is one nominee or by majority vote if two or more nominees.
4. The nominating committee may authorize the District NYI Council to appoint district ministry directors.

810.213 Responsibilities

1. The District NYI Council is responsible for planning and organizing the total ministry for youth within the district and, through its officers and directors, initiates and directs ministries and activities to reach young people for Christ and to respond to their spiritual growth needs, in harmony with district leadership.
2. The District NYI Council defines the ministry focus of district NYI in response to district youth ministry needs and develops and assigns titles and responsibilities for district NYI ministry directors.
3. The District NYI Council encourages and equips local churches across the district for effective youth ministry.
4. The District NYI Council gives leadership to the youth area of the district Sunday School/Bible study/small group by promoting growth in enrollment and attendance for youth and by providing training for youth Sunday School/Bible study/small group teachers and leaders in cooperation with the District Sunday School and Discipleship Ministries International Board.
5. The District NYI Council promotes regional and global NYI ministries and programs to local NYI groups.
6. The District NYI Council makes recommendations to the District NYI Convention concerning the ministry of NYI. The convention may revise these recommendations prior to adoption.
7. The District NYI Council establishes and communicates the process for amending the district ministry plan.

810.214 Committees

1. The NYI Executive Committee consists of elected district NYI officers and the district superintendent and/or district youth pastor. Should the secretary and treasurer be appointed members of the council, the council may elect by majority vote two other District NYI Council members to serve on the Executive Committee. All actions of the Executive Committee are communicated to the remaining members of the council and are subject to the approval of the entire council at its next meeting.

2. The District NYI Council may establish specific ministry or age division committees in response to district youth ministry needs.
3. The president shall appoint event directors and event committees to be approved by the District NYI Council annually.

810.215 Zone NYI

1. In cooperation with district leadership, the District NYI Council authorizes zones as set forth by the Alabama North District Assembly in order to coordinate and maximize NYI ministry across the district.
2. A zone NYI council may be created to have responsibility for specific ministries and activities on the zone.
3. An adult representative from each zone shall serve on the District NYI Council to be elected at District NYI Convention.

810.216 Paid Staff

1. The district superintendent designates the responsibilities of a district youth pastor, in consultation with the District Advisory Board and District NYI Council.
2. The District NYI Council and district youth pastor work in cooperation and harmony with each other.

Meetings

810.217 District NYI Meetings

1. A variety of district NYI gatherings help provide effective ministry to young people.
2. The district NYI also encourages and enhances local NYI ministry by meeting with local NYI groups across the district to resource them for effective ministry.
3. The district NYI participates in regional and global NYI gatherings that further enhance effective youth ministry across the district.

810.218 District NYI Council Meetings

1. The District NYI Council meets regularly to fulfill the mission and vision of district NYI.
2. Meetings of the council may be scheduled or called by the district NYI president or district superintendent.
3. Members of the District NYI Council should make every effort to attend each meeting. If a member misses two regularly scheduled meetings, not excused by the president, in one church year, removal proceedings will begin during the second missed meeting.

810.219 District NYI Convention

1. The annual District NYI Convention provides for inspirational sessions and programs to advance youth ministry across the district. Reports are received, leadership is elected, and any legislative business pertaining to the work of NYI is transacted at the Convention. Delegates to the Global NYI Convention are also elected consistent with the NYI Global Ministry Plan.
2. The District NYI Council arranges for and oversees the District NYI Convention, in cooperation with the district superintendent. The Convention convenes at a time and place designated by the District NYI Council, with the approval of the district superintendent and within ninety days of the District Assembly.
3. The District NYI Convention is composed of the members of the District NYI Council, the district superintendent, local pastors, other assigned ordained ministers of the district who participate in NYI ministry, and local NYI delegates.
4. All local NYI delegates to the District NYI Convention must be members of the Church of the Nazarene that they represent.

5. The number of local NYI delegates for each church is determined by the membership figures on the most recent local Pastor's Report prior to the District Assembly. District NYI leadership encourages local churches to make suitable arrangements for the expenses of delegates attending the District NYI Convention.
6. The local NYI delegation to the District NYI Convention for churches with 30 or fewer NYI members consists of:
 - a. The pastor and youth pastor or any full-time paid pastoral staff who participate in NYI ministry;
 - b. The newly-elected local NYI president;
 - c. Up to four elected delegates, with at least half being within the district-established NYI ministry focus.
 - d. Local churches may add an additional delegate for each successive 30 local NYI members and/or final major part of those 30 members (i.e., 16-29 members). At least half of any additional delegates must be also within the district-established NYI ministry focus.
7. The pastor of any local church or director of an approved Nazarene Compassionate Ministries Center not having an organized NYI may appoint one delegate.

Number of members	Number of delegates*	Number of members	Number of delegates*
5-45	4	136-165	8
46-75	5	166-195	9
76-105	6	196-225	10
106-135	7	226-255	11

* Number of elected delegates from a local NYI does not include *ex officio* delegates (NYI president, pastor, youth pastor, District NYI Council members from a local church, etc.).

Original plan adopted April 28, 2018.

Amended April 24, 2021.

Further amendments proposed by NYI Council March 19, 2024.